



**The Western Sugar Cooperative**  
(Grower Owned)

**ELECTRICAL INSTRUMENTATION SUPERVISOR**

**JOB REQUIREMENTS and RESPONSIBILITIES:**

**GENERAL**

- Strong industrial background
- Five years of electrical repair and maintenance experience which includes one year of supervisor experience

**EDUCATION**

- Electrical Engineering Degree
- Licensed Journeyman Electrician preferred

**EXPERIENCE/QUALIFICATIONS:**

- Safe work record
- Knowledge of the tools, equipment and materials common to the electrical trade
- Knowledge of applicable electrical codes, standards and regulations
- Knowledge of supervisory principles, practices and techniques
- Automation Control Background including Allen Bradley SLC
- ControlLogix installation and troubleshooting skills
- Supervise electrical and instrumentation department of 8-10 people
- Planning, executing and monitoring all electrical and automation work in the entire facility to ensure the work is done safely, efficiently, on time and on budget
- Trains or informs employees of new work methods or procedures, changes in safety regulations, work policies and electrical codes and standards
- Ensures budgeting guidelines are met; prioritizes shop expenditures to stay within budget and assists in preparation of capital and operations budgets
- Effective written and verbal communication skills
- Self-motivation
- Effective decision-making skills
- Strong leadership skills
- Professional conduct
- Ability to teach, coach, and train other employees in general job duties, including improvement methods for increased efficiency and productivity
- Strong organizational skills
- Excellent people skills to ensure positive, professional interaction with a variety of employees and departments

Salary and benefits will be discussed in greater detail with interested candidates.

Company is an equal opportunity employer, diversity is encouraged.